

DIOCESE OF YORK

STRATEGIC SAFEGUARDING GROUP

DRAFT ACTION PLAN 2016-17

Based on the goals outlined by the National Safeguarding Board of the Church of England, the Diocesan Strategic Safeguarding Group has defined the following work plan for 2016-17.

LEGACY MANAGEMENT

TASK	LEAD	DUE DATE	PROGRESS
Reflection on the following historical reviews: <ul style="list-style-type: none">• Cahill• Deceased Clergy• Kendall House• IICSA when completed	Diocesan Safeguarding Adviser	Jan 2017 Jan 2017 – update Jan 2017 Annual update of progress	<ul style="list-style-type: none">• IICSA: 4 separate responses returned by June 2016• Past Cases: DSA has commenced reading and using a scoring tool to assist with response
Reports on how the outcomes changed current working practice	Diocesan Safeguarding Adviser	Ongoing	Reports relevant to policy changes made
Shared learning from high profile cases for key persons in a position of trust	Diocesan Safeguarding Adviser	Ongoing	
Consideration of the effectiveness of any new strategies adopted	Chair of the Strategic Safeguarding Group	Ongoing	SSG to consider need for re-audits of actions once in place

COHESION BETWEEN LOCAL AND NATIONAL STRATEGIES

TASK	LEAD	DUE DATE	PROGRESS
Establish relationship with statutory safeguarding boards on information sharing agreements (Section 11 requirements)	Diocesan Safeguarding Advisor	June 2017	Update to SSG Autumn 2016 and Spring 2017
National policies to be accessible on the Diocesan website in as few clicks as possible	Diocesan Communications Officer	December 2016	Advert will not be published until 2017
Diocesan policies will reference national policies to demonstrate cohesion	Diocesan Communications Officer Diocesan Safeguarding Adviser	December 2016	Website revisions underway
Annual report on the integration between the Diocesan Office and the National Team	Diocesan Safeguarding Adviser	January 2017	Attendance at meetings and conferences through the year
Annual report on Safeguarding to Archbishop's Council	Chief Executive Chair of the SSG	Date TBC	
National policies to be taken to Diocesan Synod each time approved by General Synod	Chief Executive	As required	House of Bishops policies approved en bloc at November 2016 meeting of Diocesan Synod

DEVELOP AND IMPLEMENT WAYS OF WORKING WITH STAKEHOLDERS AND SURVIVORS

TASK	LEAD	DUE DATE	PROGRESS
The Diocesan Safeguarding Adviser will provide assurance on the schedule of training to be delivered in the year 2016-17	Diocesan Safeguarding Adviser	September 2016	<ul style="list-style-type: none"> • Regular agenda item at SSG and Op SG Group • DSA to carry out scoping exercise regards TTT modular training
Engagement of Children & Young People (YP), and Vulnerable Adults (VA) on developments concerning safety between church and YP & VA	Diocesan Safeguarding Adviser	Ongoing	Progress update at Spring 2017 meetings and quarterly thereafter
A safeguarding complaints policy / procedure will be developed and implemented	Chief Executive Diocesan Safeguarding Adviser	January 2017	Developed in conjunction with Operational SG group and ratified by Archbishop's Council. Proposed contract with CCPAS.
A whistleblowing (raising concerns) policy will be developed and implemented	Chief Executive Diocesan Safeguarding Adviser	January 2017	Developed in conjunction with Operational SG group and ratified by Archbishop's Council.
Demonstrate how the Diocese responds to themes arising from survivors and other enquiries in safeguarding in other dioceses	Diocesan Safeguarding Adviser	Spring 2017	
Appointment of 2 x part-time fixed-term people to manage training and past case review	Chief Executive Diocesan Safeguarding Adviser	January 2017	Job descriptions and person specifications have been drafted

Development of an Authorised Listener service	Diocesan Safeguarding Adviser	Spring 2017	DSA working with the Diocesan Adviser in Pastoral Care
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GLOBAL RESPONSIBILITY FOR SAFEGUARDING

TASK	LEAD	DUE DATE	INTERIM TASKS
Diocesan response to the outcomes of the SCIE Audit of Safeguarding provision	Chief Executive	All actions complete by defined timescale	<ul style="list-style-type: none"> • Factual revisions submitted August 2016; awaiting final report • Regular agenda item at both Operational and Strategic SG groups
The Training Diary for the Diocese will list the categories of person expected to undergo safeguarding training and the regularity thereof	Diocesan Safeguarding Adviser	Autumn 2016	<ul style="list-style-type: none"> • Pilot sessions completed • Volunteer trainers recruited • Training the Trainer sessions scheduled from September 2016 • Module C3 for clergy dates in September and October 2016 • Monitored by Operational SG group
Annual report to the SSG on the uptake of training and any areas of concern	Diocesan Safeguarding Adviser	December 2016	<ul style="list-style-type: none"> • Draft report to be discussed with Chief Executive and Chair of SSG and Op SG
Annual Parish Safeguarding Audit outcomes will be reported and actioned by both the SSG and the Operational Group	Diocesan Safeguarding Adviser	TBC	<ul style="list-style-type: none"> • Actions to be taken forward by Op SG group and monitored by SSG
Archdeacons will be accountable to the SSG for ensuring parishes complete the audit at least every 3 years	Archdeacons	TBC	<ul style="list-style-type: none"> • Annual update to Op SG group; escalation of matters of concern to SSG by Chair of

			Op SG
Consideration of the Risk Register actions proposed for Safeguarding	Chief Executive Diocesan Safeguarding Advisor	Ongoing	<ul style="list-style-type: none"> • 6 monthly report to SSG • Report at every Op SG meeting
Assurance about diocesan capacity to deliver on SG agenda	Chief Executive	Ongoing	<ul style="list-style-type: none"> • Verbal report at every Op SG meeting; escalation of concerns to SSG

OPERATIONAL ITEMS

TASK	LEAD	DUE DATE	INTERIM TASKS
Ensure all actions from SCIE audit are addressed in this diocesan action plan	Diocesan Safeguarding Adviser		
Ensure adequate training and supervision in place for DSA	Chief Executive		
Ensure there is cohesive understanding of SG risks at parish level among archdeacons, with escalation to DSA as appropriate	Chair of the SG Op Group		
Ensure adequate training provision for parish SG leads and information about uptake, delivery, timescale and evaluation is reported to Op SG group as a regular matter	Diocesan Safeguarding Adviser		
Update material on adult safeguarding, especially regarding domestic violence, overseen by Op group	Diocesan Safeguarding Adviser	December 2016	
Safeguarding advice to Religious and Faith Communities	Diocesan Safeguarding Adviser	Ongoing	Training for the Order of the Holy Paraclete planned for January 2017
Review of Blue Clergy Files content and information storage	Provincial Safeguarding Adviser	Ongoing	