

Diocese of York

Role Description:

Benefice of Ampleforth w Oswaldkirk, Gilling East and Stonegrave Priest-in-charge (0.5)

1 Introduction

This role description has been prepared following the previous post holder's leaving office. It takes into account the benefice's statement of the condition, needs and traditions of the benefice (the 'benefice profile'). It will be reviewed with the Archdeacon 6 months after the commencement of the appointment, and if necessary at Ministerial Development Review, alongside the setting of objectives. This post is designated as being held in conjunction with that of half-time Cleveland Archdeaconry Training Adviser (IME Phase 2), within the meaning of Regulation 29(1)(g) of the Ecclesiastical Offices (Terms of Service) Regulations 2009.

2 Details of post

2.1	Role title	Priest in Charge
2.2	Parishes	(a) Ampleforth (b) Gilling East (c) Oswaldkirk (d) Stonegrave
		Parishes form a United Benefice
2.3	Deanery and archdeaconry	Northern Ryedale, Cleveland
2.4	Initial point of contact on terms of service	The Diocesan Secretary

3 Role purpose: Generic

- 3.1 To share with the Archbishop and the Suffragan Bishop in the cure of souls in the parishes and exercising primary leadership accordingly, in the context of the diocese's mission to be *Generous churches making and nurturing disciples: growing in Christlikeness, commitment, partnership, influence and numbers.*
- 3.2 To be the priest of the parishes, having regard to the calling and responsibilities of the clergy of the Church of England as described in the Ordinal, the Canons, national Safeguarding policies, and all other relevant legislation, in accordance with the Archbishops' statement *Guidelines for the Professional Conduct of the Clergy.*
- 3.3 To work with any other ministers in the parishes and with members of the Parochial Church Councils in the development of the church in the parishes, having regard to the need for sustainability and effectiveness in mission.
- 3.4 To ensure that a high standard of worship, preaching and pastoral care is provided.

- 3.5 As a collaborative and prayerful leader, to nurture discipleship and develop the ministry of all God's people, through training, co-operation and support, encouraging all people as appropriate to take responsibility for the mission and ministry of the parishes, and seeking to identify potential future leaders and ministers (both lay and ordained).
- 3.6 To lead the strategic development of the parishes; to encourage parishioners to participate in, and make use of, diocesan programmes of mission and development, and to have regard to them in planning.
- 3.7 To collaborate with others in the deanery in mission and ministry, and through deanery planning, participate in the future shaping of ministry according to the parameters of resources and opportunities.
- 3.8 To be pro-active and constant in seeking the fullest possible degree of ecumenical co-operation and commitment.

4 Role purpose: Specific

- 4.1 To live and proclaim the gospel of Christ, and to show its relevance for all.
- 4.2 To develop mission in the parishes, to enhance the influence of the church in the community, and to develop missional partnerships with ecumenical partners and with neighbouring benefices within the deanery.
- 4.3 To respect the distinctive character of each parish and congregation whilst encouraging effective collaboration across the benefice.
- 4.4 To grow thriving, forward looking churches with congregations that better represent a cross-section of the population, enabling the churches to grow in numbers mission and spirituality
- 4.5 To encourage discipleship, and thereby develop and nurture lay leadership and ministries.
- 4.6 To be involved in the life of each community, including in particular fostering links with Ampleforth Abbey and St Hilda's CofE school.
- 4.7 To secure the financial position of the parishes, overseeing an appropriate programme of appropriate and effective giving

5 Key contacts and relationships

5.1 *Generic*

- a The Archbishop, Suffragan Bishop and Archdeacon
- b The Churchwardens and the Parochial Church Councils
- c The Deanery Chapter and Synod
- d Diocesan and archdeaconry advisers in specialist areas

5.2 *Specific*

- 4 licensed Readers
- 5 Recognised Parish Assistants
- 2 retired priests

5.3 Supportive

- a The Rural Dean
- b The Diocesan Director of Training, Mission and Ministry
- c The Archdeaconry Training Adviser for Cleveland
- d The Archbishop's Adviser and Co-ordinator of Pastoral Care

6 Role Context

For the foreseeable future, Northern Ryedale Deanery is planned to retain its present stipendiary complement of posts. Discussions are in progress with a view to further encouraging collaborative working among clergy and between the parishes generally, the details of which are yet to be agreed in consultation with the Archbishop. All stipendiary clergy are expected to take their part in developing mission and ministry plans for the whole deanery, and in mutually implementing them. The Archbishop has suspended the patronage of this benefice to facilitate this process but it is intended that, once the Deanery Mission Plan has been approved, the Priest in Charge will be made Incumbent.

7 Benefice summary as at time of compilation

Number of parishes	4
Churches and listing	St Hilda's Ampleforth [I] Holy Cross, Gilling East [I] St Oswald, Oswaldkirk [II*] Holy Trinity, Stonegrave [II*]
Parsonage	Good-sized vicarage in Ampleforth
Churchyards	Open churchyards in each parish except for Ampleforth (closed but with parish cemetery attached)
Population	Approximately 1000
Average Sunday attendance (2016)	Ampleforth 17+2, Oswaldkirk 16+2, Gilling 15 Stonegrave 4
Freewill Offer to Common Fund (2016)	A £10,816, O £14,000, G £7,200, S £1,275: total £33,291
Church Schools	St Hilda's CoE VC Primary
Expenses	To be paid in full
Letters of Request	None
Liturgical practice	Central (alb and chasuble)

January 2017