

# Our plans for achieving our diocesan Goals

## A message from the Archbishop

Our vision of 'Generous churches...' has been in place for seven years, and through diocese-wide consultation in 2016 we adopted our goals of 'Reach', 'Grow' and 'Sustain'.

These goals are beginning to shape our life as a diocesan family. You will find the headlines of our emerging plans for the coming years set out below under each of our goals. We pray that some of this work will be supported by national funding for new mission initiatives.

Other important ministries continue, such as our work with schools, children and young people, and reaching people of all ages. My prayer is that our diocesan goals will refresh and focus our actions as we seek to be a people renewed for God's mission. Please join me in this prayer.

## ✠ *Sentamu Ebor*



### Reach those we currently don't

20s–40s & People in Poverty



### Move to Growth



### Establish Sustainable Giving

Under each of these Goals, we're putting plans in place for...

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| <ul style="list-style-type: none"> <li>+ <b>Younger adults</b><br/>Around a dozen new worshipping communities focused on younger adults led by younger pioneer ministers</li> <li>+ <b>Community hubs</b><br/>Many new worshipping communities in our most deprived areas centred on 'community hubs', supported by local leaders</li> <li>+ <b>New ways of being church</b><br/>Helping parishes to envisage and develop new worshipping communities focused on 20s-40s and People in Poverty across the diocese; funding for part-time lay leadership roles or other expenses</li> </ul> | <ul style="list-style-type: none"> <li>+ <b>LYCiG</b><br/>Helping every parish to get involved in 'Leading your Church into Growth', with more local, tailored opportunities; support for mission action planning</li> <li>+ <b>Increasing ministry capacity</b><br/>Increased capacity for worship and mission – 'an act of worship in every mission unit at the same time every week' – built on mixed lay and clergy teams and growing the number of Deacons</li> <li>+ <b>All-member ministry</b><br/>New ways of encouraging all to participate in making and nurturing disciples, planting and growing communities, and reaching children and youth</li> </ul> | <ul style="list-style-type: none"> <li>+ <b>Strengthening parish finances</b><br/>New Diocesan roles to help our parishes develop generous giving through discipleship and good stewardship, and new and increased income streams</li> <li>+ <b>Encouraging mutual resourcing</b><br/>Achieving stronger finances so that together we can support those who struggle, especially in deprived areas – and can support our drive for mission and growth generally</li> <li>+ <b>Reducing the burden</b><br/>New ways of managing parish finances and reducing costs; increased support for Treasurers and Deanery Financial Advisers</li> </ul> |
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**Learning and growing together** | Greater sharing of our learning, insights and resources to encourage church growth and the creation of new worshipping communities  
– across benefices, deaneries and the wider diocese



Then Jesus came to the disciples and said, “All authority in heaven and on earth has been given to me. Therefore go and make disciples of all nations, baptising them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age.”

*Matthew 28:18-20*

**Generous churches  
making and nurturing disciples**

mutually resourcing to fulfil our mission  
to build up the Body of Christ to grow  
in

Christ-likeness + Commitment  
Partnership + Influence + Numbers