

A MESSAGE FROM THE ARCHBISHOP

Our vision of 'Generous churches...' has been in place for seven years, and through diocese-wide consultation in 2016 we adopted our goals of 'Reach', 'Grow' and 'Sustain'.

These goals are beginning to shape our life as a diocesan family. You will find the headlines of our emerging plans for the coming years set out overleaf under each of our goals. We pray that some of this work will be supported by national funding for new mission initiatives.

Other important ministries continue, such as our work with schools, children and young people, and reaching people of all ages. My prayer is that our diocesan goals will refresh and focus our actions as we seek to be a people renewed for God's mission. Please join me in this prayer.

+ **Sentamu Ebor**

GENEROUS CHURCHES MAKING AND NURTURING DISCIPLES, mutually resourcing to fulfil our mission to build up the Body of Christ to grow in Christ-likeness, Commitment, Partnership, Influence & Numbers

Then Jesus came to the disciples and said, "All authority in heaven and on earth has been given to me. Therefore go and make disciples of all nations, baptising them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age."

Matthew 28:18-20



OUR PLANS FOR ACHIEVING OUR DIOCESAN GOALS





reaching

Reach those we currently don't

— 20s-40s & People in Poverty —



growing

Move to Growth



sustaining

Establish sustainable giving

Under each of these goals, we're putting plans in place for...

Younger adults

Around a dozen new worshipping communities focused on younger adults led by younger pioneer ministers

Community hubs

Many new worshipping communities in our most deprived areas centred on 'community hubs', supported by local leaders

New ways of being church

Helping parishes to envisage and develop new worshipping communities focused on 20s-40s and People in Poverty across the diocese; funding for part-time lay leadership roles or other expenses

LYCiG

Helping every parish to get involved in 'Leading your Church into Growth', with more local, tailored opportunities; support for mission action planning

Increasing ministry capacity

Increased capacity for worship and mission – 'an act of worship in every mission unit at the same time every week' – built on mixed lay and clergy teams and growing the number of Deacons

All-member ministry

New ways of encouraging all to participate in making and nurturing disciples, planting and growing communities, and reaching children and youth

Strengthening parish finances

New diocesan roles to help our parishes develop generous giving through discipleship and good stewardship, and new and increased income streams

Encouraging mutual resourcing

Achieving stronger finances so that together we can support those who struggle, especially in deprived areas – and can support our drive for mission and growth generally

Reducing the burden

New ways of managing parish finances and reducing costs; increased support for Treasurers and Deanery Financial Advisers

Learning and Growing together | Greater sharing of our learning, insights and resources to encourage church growth and the creation of new worshipping communities – across benefices, deaneries and the wider diocese