

Diocese of York

Role Description: Benefice of St Martin of Tours with St Cuthbert, Middlesborough

1 Introduction

This role description takes into account the Parochial Church Councils' statements of the condition, needs and traditions of the parish (the 'parish profile'). It should be reviewed 6 months after the commencement of the appointment, and if necessary at Ministerial Development Review, alongside the setting of objectives.

2 Details of post

2.1 Role title: Vicar

2.2 Name of benefice: Benefice of St Martin of Tours with St Cuthbert, Middlesborough

2.3 Deanery and archdeaconry: Deanery of Middlesborough, Archdeaconry of Cleveland

2.4 Initial point of contact on terms of service: The Diocesan Secretary

3 Role purpose: Generic

3.1 To share with the Archbishop and the Suffragan Bishop in the cure of souls in the parish.

3.2 To be the priest of the parish, having regard to the calling and responsibilities of the clergy of the Church of England as described in the Ordinal, the Canons, national Safeguarding policies, and all other relevant legislation, in accordance with the Archbishops' statement *Guidelines for the Professional Conduct of the Clergy*.

3.3 To work with any other ministers in the parish and with members of the Parochial Church Council in the development of the church in the parish, having regard to the need for sustainability and effectiveness in mission.

3.4 To ensure that a high standard of worship, preaching and pastoral care is provided.

3.5 To nurture discipleship and develop the ministry of all God's people, through training, co-operation and support, encouraging all people as appropriate to take responsibility for the mission and ministry of the parish, and seeking to identify potential future leaders and ministers.

3.6 To encourage parishioners to engage in the diocese's strategic vision.

3.7 To collaborate with others in the deanery in mission and ministry, and through deanery planning, participate in the future shaping of ministry according to the parameters of resources and opportunities.

3.8 To be pro-active and constant in seeking the fullest possible degree of ecumenical co-operation and commitment.

4 Role purpose: Specific

- 4.1 Working with the RPA and the lay leadership of the parish to help them to grow the church through worship and outreach to the community.
- 4.2 Supporting and enabling youth ministry under the auspices of Big Kids and Tees Valley Youth for Christ.
- 4.3 Being a place of welcome and encouragement to people of all ages in a multicultural area of significant deprivation.
- 4.4 Strengthening links with local schools and working with other churches in the Deanery to identify areas where sharing of resources or expertise will be appropriate and beneficial.
- 4.5 Helping the benefice to make decisions about the future of the existing but dilapidated church halls and wisely using the funds raised from the sale of St Cuthbert's.
- 4.6 Supporting and developing plans to grow the church spiritually and numerically (including thoughts arising from LYCIG), and to grow regular giving and other sources of income so that the church maintains financial sustainability, including making an appropriate contribution to the diocesan Common Fund through Freewill Offer.

5 Key contacts and relationships

5.1 *Generic*

- a The Archbishop, Suffragan Bishop and Archdeacon
- b The Churchwardens and the Parochial Church Council
- c The Deanery Chapter and Synod
- d Diocesan and archdeaconry advisers in specialist areas

5.2 *Specific*

- a RPA, Mr Chris Greenwood
- b Lay leadership team

5.3 *Supportive*

- a The Area Dean
- b The Diocesan Director of Training, Mission and Ministry
- c The Archbishop's Adviser and Co-ordinator of Pastoral Care

6 Role Context

The Diocese has a programme of re-assessing priorities for resourcing and deployment and of reduction in the number of stipendiary clergy. Planned reduction of numbers of stipendiary clergy has applied to the deanery and may continue to do so.

7 Benefice summary as at time of compilation

Number of parishes: 1

Churches and listing: St Martin of Tours (unlisted)

Other places of worship: no

Parsonage: Vicarage at junction of Emerson Avenue and Hawnby Road, TS5 7QW

Other buildings: church hall (in poor repair)

PCCs: 1

Churchwardens: 2

Assistant ministers: RPA

Churchyards: none

Population: 9,319 (2018)

Average Sunday attendance: 42

Free will offering and level of payment (2019): £18,000, paid in full

Schools: two primary, one secondary

Expenses: paid in full

Resolutions: no

Liturgical practice: central

8 Review

The Archdeacon will review this role description with you when you have been in post for six months.

Date