

**Role Description: Coxwold & Husthwaite held in plurality with Crayke with Brandsby & Yearsley
(The Byland Churches)**

Rector

1 Introduction

This role description takes into account the Parochial Church Councils' statements of the condition, needs and traditions of the parish (the 'parish profile'). It should be reviewed 6 months after the commencement of the appointment, and if necessary at Ministerial Development Review, alongside the setting of objectives.

2 Details of post

2.1 Role title	Rector
2.2 Name of benefice	Coxwold & Husthwaite held in plurality with Crayke with Brandsby & Yearsley
2.3 Deanery and archdeaconry	Deanery of Easingwold, Archdeaconry of York
2.4 Initial point of contact on terms of service	The Diocesan Human Resources Adviser
2.5 Patrons	The Archbishop of York – Turns 1 & 3 The Crown – Turn 2

3 Role purpose: Generic

- 3.1 To share with the Archbishop and the Bishop of Selby in the cure of souls in the benefice.
- 3.2 To be the priest of the benefice, having regard to the calling and responsibilities of the clergy of the Church of England as described in the Ordinal, the Canons, national Safeguarding policies, and all other relevant legislation, in accordance with the Archbishops' statement Guidelines for the Professional Conduct of the Clergy.
- 3.3 To work with other ministers and with members of the Parochial Church Council(s) in the development of the Church's mission and ministry, having regard to the need for sustainability and effectiveness in mission in each place, and jointly where appropriate.
- 3.4 To ensure that a high standard of worship, preaching and pastoral care (appropriate to each setting) is provided.
- 3.5 To nurture discipleship and develop the ministry of all God's people, through training, co-operation and support, encouraging all people, as appropriate, to take responsibility for the mission and ministry of the parishes, and seeking to identify potential future leaders and ministers.

- 3.6 To promote the Diocesan vision of 'Living Christ's Story', prayerfully working to engage with the five marks of mission in the parish and to explore with the congregation(s) how they can respond effectively to the goals of: becoming more like Christ; reaching those we currently don't; growing churches of missionary disciples; and transforming our finances and structures.
- 3.7 To collaborate with others in the deanery in mission and ministry, and through deanery planning, participate in the future shaping of ministry according to the resources and opportunities available, and to be pro-active and constant in seeking the fullest possible degree of ecumenical co-operation and commitment.

4 Role purpose: Specific

- 4.1 To work with the Parish, the Deanery and the Diocese in reviewing our mission and ministry in the light of our refreshed diocesan vision and strategy. To help creatively shape mission and ministry in the parishes of The Byland Churches, and in the wider rural communities.
- 4.2 To work with the Churchwardens and PCC to inspire a vision for the future of the parishes, finding further ways to witness to those we don't currently reach and growing regular and other giving to make the church more financially sustainable.
- 4.3 To work with the Youth Children and Family Worker and PCCs to priorities her remit and set achievable goals.
- 4.4 Nurture the will of the churches to deepen their understanding of the good news of the gospel to enable the churches to be places of Christian teaching to the wider community, making the Christian message relevant to the rural villages they serve.
- 4.5 To find ways to tackle the rural deprivation and social isolation experienced by some members of the communities, from shrinking employment, limited access to healthcare and lack of public transport.

5 Key contacts and relationships

- 5.1 *Generic*
 - a The Archbishop, Suffragan Bishop and Archdeacon
 - b The Churchwardens and the Parochial Church Council
 - c The Area Dean, Lay Dean, Deanery Leadership Team, Chapter and Synod
 - d Diocesan and archdeaconry advisers in specialist areas
- 5.2 *Specific*
 - a. The Assistant Curate
 - b. The Youth, Children & Family Worker
 - c. The Reader in training
 - d. PTO Clergy
 - e. Five Recognised Parish Assistants
 - f. Eight Church Wardens
- 5.3 *Supportive*
 - a The Area Dean

- b The Diocesan Director of Mission and Ministry
- c The Archbishop's Adviser and Co-ordinator of Pastoral Care

6 Role Context

The Diocese is currently re-assessing priorities for the resourcing and deployment of ministry, in conversation with the deanery. It is possible that this might lead to future pastoral re-organisation.

7 Benefice summary as at time of compilation

Number of parishes	4 [Coxwold, Husthwaite with Carlton and Birdforth, Crayke, Brandsby]
Churches and listing	St Michael, Coxwold [1] St Thomas, Wass St Nicholas, Husthwaite [2*] St Mary, Carlton Husthwaite [2*] # St Mary, Birdforth St Cuthbert, Crayke [1] All Saints, Brandsby [1] Holy Trinity, Yearsley [2] <i># Under the care of the Churches Conservation Trust</i>
Parsonage	The Rectory, Church Hill, Crayke YO61 4TA
Other buildings	No
PCCs	4 [Coxwold, Husthwaite, Crayke, Brandsby] [DCCs at Wass, Carlton Husthwaite, Yearsley]
Churchyards	St Michael, Coxwold St Thomas, Wass St Nicholas, Husthwaite St Mary, Carlton Husthwaite St Cuthbert, Crayke All Saints, Brandsby Holy Trinity, Yearsley
Population	2,000
Average Sunday attendance 2019	Coxwold – 27 Husthwaite – 31 Crayke – 21 Brandsby – 37
Free Will Offer 2020 paid	Coxwold – £18,281 Husthwaite – £11,750 Crayke – £11,959 Brandsby – £16,468
2021 pledge	Coxwold – £19,509 Husthwaite – £12,500 Crayke – £13,884

Brandsby – £16,800

Schools	Husthwaite Church of England Primary Crayke Church of England Primary
Expenses	Paid in full

8 Review

The Archdeacon will review this role description with you when you have been in post for six months.

Date March 2021