

**St Mary's Beverley Children & Youth Leader (4 days)**

**Diocese of York Children and Youth Support Local Network Leader (1 day)**



**Welcome**

Welcome and thank you for considering this role of 'Children and Youth Leader' for St Mary's Church, Beverley and 'Diocese of York Children and Youth Support Local Network Leader'. We are praying that God will lead you as you consider this exciting new opportunity.

**Children and Youth Leader for St Mary's Church, Beverley (4 days)**

We are seeking someone to come and join our team, and serve with us here in Beverley, encouraging the children and young people both in our church and local community in their walk with Jesus. We are privileged to have contact with so many children and young people each week through our schools, Church Lads and Church Girls Brigade and our church family.

We are looking for someone who will get to know our children and young people, and who will cherish and nurture them in their discipleship. A leader who will teach them to know the love of God for themselves. We long to further grow as a church, where all ages can worship and encourage each in faith and witness. We are praying for you as you consider this new role.

The Revd Becky Lumley

## Diocese of York Children and Youth Support Local Network Leader (1 day)

The role of the 'DoY Children and Youth Support Local Network Leader' is to support, encourage and resource parishes and enable the church to 'hear the voice' of children and young people. Your line manager at St Mary's will be working with the DoY Children and Youth Adviser to allocate a proportion of your working hours as a consultant to the DoY Children and Youth Support Network. This will involve working on projects to develop mission and ministry to, and with, children and young people in other areas of the Beverley Deanery, and the wider Diocese. This may include activities like helping other churches set up groups, delivering training, and running Youth Forum sessions.

## About St Mary's Church, Beverley

St Mary's has been sharing the Good News of God's love for about 900 years now. It is amazing to think of how many generations have worshipped here week by week in that time. Click her for a virtual tour of the church building [The Medieval St Mary's Church, Beverley. E.Yorkshire. Built circa.1100 AD \(matterport.com\)](http://matterport.com)

We have a strong tradition of both contemporary and traditional worship. Both are important to us and we celebrate them equally.

Recent years have brought frequent changes and new ideas to St Mary's Church. Those which have enhanced our work with children and young people include:

- Wednesday worship in school (2011)
- the launch of new morning informal service at 11.15 and children's groups (2012)
- setting up the All-Sorts baby and Toddler Group (2012)
- holiday clubs in schools (2013)
- lunchtime children's clubs in our church school (2015)
- establishing SNG –Sunday Night Youth Group (2018)
- setting up Messy Church (2020)
- Setting up Saturday Night Special Youth Group (2019)



- The Narnia Project - adding Narnia Carvings to our building as part of the restoration to create opportunities for mission and outreach to families (2019)
- The refurbishment of our Church Lads and Girls Brigade Headquarters which works with over 100 children and young people each week (2020)
- switch to online worship and children's and youth provision during Covid (2020)
- rebuilding and growth of our children and youth groups again in person (2021)

We are now beginning a new process of discerning who God is calling us to be in the next five years but we know this process will be deeply rooted in 'Making Disciples' - both growing deeper in our own discipleship and bringing new people to Christ.

The PCC has already identified that the most important area for growth is with our children and young people and their families hence the commitment to create and support this post. This work will be central to the life of the church and will have the full support and encouragement of the vicar and PCC.

We eagerly anticipate all that God has in store for us in the years ahead and are praying for you for God's guidance as to whether you could be part of it.

If you would like to visit us in person to see for yourself what is happening here, we would be delighted to welcome you.



## **Role Description: Children and Youth Worker**

Context: St Mary's Church

Purpose: To develop, plan and deliver a programme of outreach activities and build relationships which help make disciples and grow the number of young people and children in our church

Responsible to: The Vicar and Youth Vision Group.

Contract: Full time for 3 years (Part time / Job share are negotiable)

Location: St Mary's Church Office / home based

Salary: £20,000-22,000 per annum

The post is pensionable

### **Objectives and Key Working Relationships**

#### **Objectives**

- a. To deepen the discipleship of our children and young people.
- b. To reach out to those with no connection to church and build relationships through which the Good News may be shared.

#### **Key Working Relationships**

The Children & Youth Worker will report to the Vicar and will be a member of the Children and Young People's Vision Group whose objectives are to make disciples of children and young people, nurturing them and their households in order to create firm foundations for lifelong faith and fully integrating them into the church.

Other key relationships include Church Staff and Volunteers

Regular progress reviews will be held with the Vicar to ensure that effective progress is being made and that the Church prays for and supports the work of the Children & Youth Worker

#### **Key Roles**

##### **1. Lead the discipleship of our children and young people**

The Children and Youth Worker will:

- Develop the groups which already disciple young people and children in our church, support volunteers who enable this ministry and continue to ensure that there is good teaching, fun and creativity in our work with children and young people.
- Work with the Vicar and volunteers to ensure that groups are supported and new opportunities are developed to allow all our children to grow in faith.
- To ensure appropriate communication takes place, that the youth section of website is up to date and the best use is made of social media.

- To work with volunteers and staff from the church to lead, organise, manage and publicise youth and children events which encourage faith to grow.
- To make stronger connections with those who come our toddler group, are involved in schools work and belong to our uniformed organisations.
- Worship with the congregations where children and young people are present.

## **2. Develop partnerships and create opportunities to share faith.**

The Children and Youth Worker will:

- With the support of the vicar and staff team: develop, manage and deliver our outreach through holiday clubs, schools clubs and Church Lads and Girls Brigade.
- Develop new clubs and opportunities to share faith and to worship (i.e. Messy Church, Café Church, Diddy Disciples).
- Work with the vicar and education officer and others to develop the 'Experience' faith days for schools visiting St Mary's.
- Make good relationships with children, young people and their families and friends earning their respect and trust through a professional and respectful approach to others.
- Organising family events which build relationships and trust.
- Make connections with other churches and youth ministers in the area.
- Be sensitive to the background and context in which he/she is working
- Review the success of outreach and ministry, documenting the evidence via regular and timely reports to the PCC and the vicar.

## **3. Research, develop and promote youth and children's ministry at St Mary's**

The children and youth worker will:

- Keep up to date with best practice when it comes to outreach and working with young people.
- Promote and celebrate our work with young people and children both inside the church community and in the wider world.
- Offer support, training and encouragement to volunteers working with young people and children.
- Oversee the rota of volunteers and ensure volunteers have the resources they need.

## **4. Other Responsibilities**

- The post holder will contribute to Safeguarding and Child Protection at all times to ensure the safety and security of and identifying all young people and vulnerable adults who are in contact with the church, with a commitment to safeguarding the welfare of these individuals and protecting them from any potential harm

- Be aware of the responsibilities placed on the post holder under the Health and Safety at Work Act (1974), and to ensure that agreed safety procedures are carried out to maintain a safe environment for employees, volunteers and visitors. All staff have a responsibility to manage risk within their sphere of responsibility
- Such other tasks as may be necessary to ensure the continuing development of mission and ministry across the church.

Please see below for person specification

**Person Specification**

	<b>Essential</b>	<b>Desirable</b>	<b>Application</b>	<b>Interview</b>	<b>Task</b>
<b>Qualifications</b>					
Degree or equivalent		✓	✓		
<b>Experience</b>					
Successfully working (including volunteer work) with young people and children	✓		✓	✓	✓
Successfully developing and delivering discipleship programs for individuals or		✓	✓	✓	
Successfully building relationships with people of different ages and backgrounds	✓		✓	✓	✓
Successful at building networks and teams		✓	✓	✓	
Supporting and encouraging volunteers and leaders who work with children and young		✓	✓	✓	
<b>Skills and Knowledge</b>					
Effective interpersonal and communication skills. Confident to speak to large groups of children and young people.	✓			✓	✓
Development of inclusive and imaginative ways of reaching young people		✓			✓
Effective organisational and administrative skills	✓		✓	✓	✓
Understanding of contemporary culture and the interests of children and young people as well as contemporary good practice in youth and children's ministry		✓	✓	✓	✓
Compliance with H&S, Equality and Safeguarding legislation, and other statutory requirements relating to working with children and vulnerable adults	✓			✓	
Effective IT skills		✓			✓

## Person Specification

	Essential	Desirable	Application	Interview	Task
<b>Attitude and impact</b>					
Positive, enthusiastic, 'can do' attitude	✓		✓	✓	✓
Ability to work on own initiative and as a member of a team	✓		✓	✓	✓
High expectations which inspire, motivate and challenge	✓		✓	✓	✓
Always act in a fair, unbiased and ethical way	✓		✓	✓	✓
Flexible and adaptable approach to work which respects of context in which you are	✓		✓	✓	✓

## Job Requirements

The post is based within Beverley and the surrounding area (with regular off-site visits), working from the Church Office in Beverley, and from home where appropriate. As the role will therefore involve travelling around the area it will therefore be desirable if the post holder has a clean driving license and the capacity to drive.

