

Sample Collective Worship Policy

Schools may use this example as a basis for their policy, if they wish. School policies have to be ratified by the governors every time they are amended. Schools may find that some details which need to be amended more often than a policy is reviewed are better placed in an appendix which does not need to be governor approved every time it changes. **This template policy should be used in conjunction with the Diocesan Collective Worship Guidelines and support materials which provides more in depth explanation and support.**

The template policy provides sections in red for schools to tailor to their own context.

Rationale

Our collective worship policy strengthens and supports the distinctiveness of our school, reaffirms our vision and associated values of **(make reference and expand on the school's Christian vision here)** and celebrates the central role that each child has to play in their community. Our worship reflects the variety of traditions found in the Church of England, and will recognise and follow the Christian liturgical year. The daily act of collective worship is central to our ethos and is supported by all staff and governors. It makes an important contribution to the overall spiritual, moral, social and cultural development of the whole school community.

In Church of England schools, collective worship is seen as more than a daily 'awe and wonder' moment. It is the unique heartbeat of the school and is offered as part of a wider opportunity for pupils and adults to encounter faith by engaging in conversations about God, both as individuals and together.

We want pupils to leave school with a rich experience and understanding of Christianity, and we are committed to offering them an encounter with Jesus Christ and with Christian faith and practice in a way that enhances their lives...Collective worship in schools, including prayer, reading and reflecting on the Bible, liturgy, sacrament and experience of the musical and other imaginative riches of Christianity, provide a vital opportunity for this¹

Therefore Collective Worship at xxx School is planned to

(The following are drawn largely from the SIAMS framework and the CEE0 Collective Worship Guidance for you to adapt and add to. You may find it helpful to look at the CEE0 collective worship guidance to agree your aims for collective worship in your school.):

- Explore the school's vision and how that underpins shared values and virtues. In doing so, it will reflect on moral values such as compassion, gratitude, justice, humility, forgiveness and reconciliation; and develop virtues such as resilience,

¹ CEE0 Guidance for Collective Worship (2021) <https://www.churchofengland.org/sites/default/files/2021-05/Collective%20Worship%20Guidance%2018052021.pdf>

determination and creativity that develop character and contribute to academic progress.

- Help pupils and adults to appreciate the relevance of faith in today's world by encountering the teachings of Jesus and the Bible and developing understanding of the Christian belief in the Trinitarian nature of God.
- Offer the opportunity, without compulsion, to all pupils and adults to grow spiritually through experiences of prayer, stillness, worship and reflection.
- Enable all pupils and adults to appreciate that Christians worship in different ways, for example using music, silence, story, prayer, reflection, as well as through the varied liturgical and other traditions of Anglican worship, festivals and, where appropriate, the Eucharist.
- Enable pupils to develop skills through engaging in the planning, leading and evaluation of collective worship in ways that lead to improving practice
- Be inspirational and inclusive, engaging all learners. They can talk about the impact it makes on their relationships and on life in the school
- Help all learners to understand Anglican and other Christian traditions found in the UK and worldwide.
- An opportunity to celebrate and give thanks for achievements within the school, local and international community and occasions of significance, including festivals

Legal Requirements

The law requires the Headteacher and Governing Body of every school to provide a daily act of Collective Worship which is in line with the schools Trust Deed and foundation.

Withdrawal from Collective Worship

Parents have the right to withdraw their children from acts of worship and this is stated in the school prospectus and handbook.

Parents contact needs to be made with the Headteacher. Guidance for new parents on non-participation in acts of Collective Worship is given in the school prospectus.

Inclusion and Equal Opportunities

This section should include how the policy deals with matters of inclusion and it should make reference to the school inclusion and equal opportunities policy

Planning Collective Worship (edit and adapt as appropriate)

Specific time is set aside for this activity and we recognise the importance of marking out the act of Collective Worship from other assembly activities. We attempt to mark out this special time by ...[e.g., lighting a candle/asking children to reflect quietly ...].

Each person leading worship is expected to plan his or her act of worship with the same degree of thoroughness as any other aspect of their teaching. We encourage a 4 stage structure of planning including 'Gathering' 'engaging' 'responding' 'sending'. There should also be space for evaluation. A worship-planning group meets once a term led by the worship co-ordinator. These meetings are an opportunity to review and evaluate the last terms Acts of Collective Worship and to plan themes for the next term. The views of pupils about collective worship are sought through the Schools Council/Ethos committee. Pupils are encouraged to be involved in the planning leading and monitoring of Collective worship.

xxxxx one of the schools governors has a role monitoring Collective worship through membership of the ethos committee at the school.

There are a number of resources available to form the basis of collective worship planning. If you use a specific planning resource to a significant degree you could mention it here. This might include such as 'Out of the Box Worship' or 'Roots and Fruits' both available on www.imaginer.co.uk

It is for the school to decide how best, in its own context, pupils should take part in Collective Worship, e.g. in year groups, key stage groups, upper/lower school, tutor/class groups, whole school. The law makes no requirement about this other than it is daily.

The programme of acts of Collective Worship is coordinated by xxxxx

Our pattern of Collective Worship

Whole School Worship is held a week. These are taken by

Class / Key Stage worship is held a week. These are taken by ...

Visitors have included ...

Acts of worship generally follow themes that are linked to the schools vision and values and include the pattern of the church's year.

Visitors

Visitors should understand the educational aims of Collective Worship at the school and the need to avoid any proselytising. Attempts to persuade pupils to adopt a particular religious or non-religious belief are not appropriate. In general the Headteacher is consulted before a visiting speaker is confirmed. Visitors should not speak about raising money for any particular cause(s) without the prior permission of the Headteacher. Schools are strongly advised to have a policy for visitors to the school.

Staff and Community Involvement in Collective Worship

Certain named individuals [NAMES of staff, ministers, parents or friends of the school who are involved.....] are involved on a regular basis with the worship programme. Other staff and pupils are given the opportunity of being involved in this programme every term.

You may want to include the role of the

Summary of XXXXX School pattern of worship

Monitoring and evaluation (select from below)

Monitoring and evaluation of collective acts of worship, is undertaken by pupils, staff, and governors on a termly basis.

All who deliver worship will be observed on a termly basis. This process supports the school's self-evaluation, is a specific responsibility of the foundation governors and is reported to the whole governing body.

Pupils are also involved in evaluating collective worship through feedback in weekly class worship, questionnaires and pupil conferences.

All leaders of collective worship are asked to evaluate continuously, reflect after every worship, to develop and improve their practice.

Our school regularly evaluates our acts of collective worship and the impact it has on the school and its wider community. This involves monitoring by school leaders, staff, pupils and governors in order to grow and develop. We also welcome the contributions of parents and pupils through our suggestion boxes and questionnaires, which are reviewed and considered on a regular basis. (Attach as an appendix) These are shared with our (worship committee, during full governing body meetings) and play an integral part in developing the spiritual growth of the school. Worship is independently inspected by law under Section 48 of the Education Act 2005 in consultation with the Diocese of York(SIAMS).

Policy agreed by Board of Governors on [date]