

# POPPLETON PARISH

All Saints' Church, Upper Poppleton  
&  
St Everilda's Church, Nether Poppleton



## Children & Families Worker

An exciting opportunity exists for an enthusiastic person to join our team, working with children and families in Poppleton, building on the work which already takes place and strengthening relationships between the Church and Poppleton families

### Job Description & Application Pack



**Nether with Upper Poppleton PCC (Registered Charity: 1207770)**

**Vicar: Reverend Simon Biddlestone**

**The Vicarage, 108 Boroughbridge Road, Acomb, York YO26 6AB**

**[revsimonbiddlestone@hotmail.com](mailto:revsimonbiddlestone@hotmail.com)**

**#07738975927**

## Children & Families Worker – About the Role



**Job title** – Children & Families Worker

**Employed by** – Nether with Upper Poppleton PCC

**Responsible to** – The PCC via the Vicar

**Work base** – All Saints' Hall (with office space available), within Poppleton ('YO26'), recognising that work can also be done at home as agreed

**Hours** – Initially 15 per week, with possibility of increasing

**Salary** - £12.25 per hour

**Holidays** - Inclusive of bank holidays, 28 days on a pro rata basis

**Start date** – Early April 2025 or as soon as practical

**Contract** – Initial 2 years (covering 1.5 academic years) with expectation for extension

**Probation** - Probationary period to be agreed

**Cessation** – one month by either party

## Occupational Requirements

As this role includes Christian activities and practice, it is an occupational requirement for the post holder to be an active, worshipping Christian and be baptised. The post holder will need to live near to or in Poppleton

## Our Church's Direction In Our Village

Our vision for All Saints and St Everilda's is to be a loving church family, growing as disciples of Jesus and helping others to meet him.

We want to:

Take Jesus out to the community

Deepen our knowledge of the Bible

Be a visible and welcoming family



See a greater outpouring of the Holy Spirit to increase and deepen personal relationships with Jesus

Strengthen our relationship with God through prayer

Develop and extend our outreach activities

Over the past few years we have made good progress in the actions to deliver our 6 supporting aims (alongside). We:

- are a caring, supportive and friendly community;
- offer different styles of worship;
- show generosity with time, energy & money;
- believe in a fellowship community grounded in prayer;
- form a committed & developing congregation; and
- enjoy fun social events.

In the early part of 2025, we want to continue extending our outreach activities through developing and growing our planned activities aimed at children, families and adults aged 20-40.

## Why Join our Team?



Our Ministry within Poppleton is led by Simon (Vicar) with Mairi (Curate Distinctive Deacon). In addition we have two Lay Readers (Sarah and Kate) and an active cadre of volunteers from both within and outside the PCC.

Our focus on children and families over the past few years has included:

- A family service @ All Saints' on 2<sup>nd</sup> Sunday with music [& junior choir for festivals]
- Messy Church on the 3<sup>rd</sup> Saturday @ 4pm in the Hall – aimed at school aged
- All Age Communion on the 4<sup>th</sup> Sunday again @ All Saints'
- Little Fishes – in the Hall on Monday's. Pre-schoolers
- Taking stalls at the Village Show (2024) & Children's Sports Day (2023)



We are looking for an enthusiastic individual who, with support from volunteers, can lead the development, growth and implementation of activities aimed at children and families. These activities will be focussed on nurturing and guiding Poppleton children in their journey of faith, as well as engaging parents / the families of these children.

## What you'll be doing as part of the team

### Responsibilities:

- To work with the Ministry team to develop a vision and strategy for work with children and families in the Parish
- Be responsible for establishing and coordinating a Sunday morning children's group at All Saints' and other sessions identified above. This includes leading some groups on the day and managing a small rota for leaders in advance
- To access and provide appropriate resources for yourself and leaders, based on the development of a programme, working alongside the Ministry team
- With support from the Ministry team, grow, develop and equip teams of leaders & volunteers
- Engage with and be point of contact for families. Proactively provide communications with, and administration to families with regard to different activities
- Leading ad-hoc, or annual events (around the Church year) as required e.g. Presence at Sports Day, Children's outings, Advent etc. At busy times of the year, there may be the possibility of additional hours
- Build children's friendships through social activities (eg trips to panto, sports events etc)
- To work alongside the children's team from Holy Redeemer and from Poppleton Methodist Church, for the occasional shared services and events that take place
- Support with worship at Manor CE Academy & Poppleton Ousebank and develop links with them
- Develop thriving and vibrant mid-week group(s) for children

# Who We're Looking For – About You



## PRIORITY

- A heart for children to connect with God and grow in faith
- Some experience in working with children (age 0-12)
- An ability to plan and tailor sessions appropriately to accommodate a variety of ages and needs
- Comfortable leading up front
- Effective communicator with organisational skills & ability to manage confidential records
- Able to work independently and also to work as part of the broader Ministry team
- Able to motivate and inspire a team of volunteers
- Biblically grounded, prayerful and an active faith - able to work in a Spirit led ministry
- A desire to develop links between Church, schools and families
- A willingness to continue learning and develop necessary skills
- Competent in basic computer skills and a willingness to learn the use of new software
- In agreement with the vision and aims of the PCC
- Good understanding of child safeguarding issues and management of risk

## SUPERVISION AND SUPPORT

- Regular meeting with your line manager Rev. Simon
- Part of the wider Ministry Team
- Regular meeting with a mentor
- Encouraged to attend appropriate and necessary Diocesan training to further personal development. Access to Diocesan resources
- An agreement that the congregations will regularly pray for you and your work

## OTHER REQUIREMENTS

- This post is subject to satisfactory DBS check to enhanced level & check of the barred lists
- Post carries a genuine occupational requirement under the Equal Opportunities Act 2010



Don't let all of the above put you off, if you think you are a good fit but might not tick all the boxes, give us a call / email to chat about how you could be the person we are looking for. We are looking for potential to grow as an individual

For this position - we have a generous budget, equipment will be provided and expenses paid

## What Are Our Children Looking For?



Someone who is .....

Happy

Energetic

Thoughtful

Kind

Friendly

Patient

Creative

Entertaining

Willing to  
Try New  
Things

Flexible

Good at  
Crafts

Fun

Someone  
who Listens

Imaginative



## How To Apply for This Post

If you are interested and want to find out more, contact Simon:

[revsimonbiddlestone@hotmail.com](mailto:revsimonbiddlestone@hotmail.com)

Mobile: #07738975927

- Please email Simon for a copy of our Trustees Annual Report & application form
- Complete and return the application form to Simon (email or snail mail) deadline for applications is Midday on Friday 28<sup>th</sup> February 2025
- In-person interviews and assessment will be on Saturday 15<sup>th</sup> March 2025 from 12pm including time at Messy Church – Theme 'The Last Supper'

