

## **Bishops' Reviewer role description**

Bishops' reviewers are a crucial part of our Ministry Development Review process. We are introducing a four-stage cycle of reviews which enables a meeting with the appropriate bishop or archdeacon in stages 1 and 3, with stages 2 and 4 involving a pastoral conversation with a bishops' reviewer. The full MDR paperwork is attached for your information.

Bishops' reviewers will:

- After training from the Diocesan Pastoral Care Advisor, agree for their contact details to be circulated to clergy due for review.
- Arrange to meet with clergy (usually at your home or a workplace although in some circumstances an online meeting might be appropriate) for a pastoral conversation based upon the Priestly Qualities Formation Criteria.
- At the end of the review, complete (with the reviewee) a brief summary document which after signature, should be sent to the appropriate Bishop's office.
- If there are issues of concern, especially those relating to wellbeing or safeguarding, these should be flagged up straight away to the bishop or archdeacon responsible for the member of clergy.
- Refresher training will be provided by the Diocesan Pastoral Care Advisor who will be responsible for your pastoral and professional oversight.