**Personal Reflection**

*This form is intended to help you reflect on your ministry and provide an agenda for conversation. Please complete it in a way which is helpful to you – bullet points or other approaches, such as a mind map, are fine - and return to x by y. We suggest that your responses should total no more than three pages. At the end of the meeting, a summary sheet will be completed, which you will sign as an accurate record of the conversation, and this form will be destroyed.*

Name and title:

Post or role:

Date of appointment to post or role:

1. Describe your role and how it has changed since your last review.
2. Describe the current prayer, retreat and rest rhythms of your life and what enables and encourages your own discipleship. You might wish to consider the shape of your day and of your usual working week, days off, retreat time, holiday time and engagement with a Spiritual Director or Soul Friend.
3. What are significant factors in your current spiritual journey and your vocation? What might God be saying to you?
4. How would you describe your levels of contentment and fulfilment in your current role? If it were possible, what would you change?
5. What do you hope and trust for the people that God has called you to serve at this time?
6. In what ways are you handling any problematic relationships, conflict situations or complex discussions in your ministry setting?
7. How does safeguarding feel in your current context? Do you have a Parish Safeguarding Officer or equivalent? Are all those whom you oversee up to date with their safeguarding training? Are you confident in building a safe culture in your particular setting? Do you have any safeguarding concerns to discuss?
8. How are you growing and supporting discipleship and the ministry of the whole people of God in your context?
9. *Living Christ’s Story* asks us to address four goals: becoming more like Christ, reaching people we currently don’t, growing churches of missionary disciples who are younger and more diverse, transforming our finances and structures. How confident do you feel in each of those areas (you might wish to ‘traffic light’ your responses)? Where would it be helpful to have some support?
10. Do you have any anxieties or issues that you would like to share concerning your personal or domestic circumstances (e.g. schooling, ageing parents, health, housing, finance)?
11. Are there anxieties or issues in your ministry context with which you would value support or advice (e.g. finances, buildings, FWO, missional outreach)?
12. Are there areas of ministry and mission that God might be calling you towards in the future? What would help you to respond to that call?
13. What skills and gifts would you like to further develop? Is there training or further learning that you would find beneficial?
14. What would you like to say to the Diocesan leadership team?
15. What are the four objectives that you would like to set for the year ahead?